

October 10, 2017

CDDO Peer Review of

Disability Planning Organization of Kansas, Inc.

Review Team:

Melissa McDaniel, KDADS
Colin Rork, KDADS
Linda Young, KDADS
Shannon Jennings, Big Lakes CDDO
Samantha Montanez, TCM

CDDO REVIEW REPORT SUMMARY OF FINDINGS

Disability Planning Organization of Kansas, Inc. CDDO Peer Review October 10, 2017

1. GENERAL COMMENTS

Disability Planning Organization of Kansas hereinafter referred to as "DPOK" CDDO's Peer Review was held on Tuesday, October 10, 2017 at 9:00 a.m. Prior to October 10th, DPOK CDDO's last Peer Review was held February 23, 2011. Mieke Hoeffner is Director for DPOK CDDO and Cheryl Rutz, Access Coordinator was the primary point of contact for KDADS throughout the review process. All information requested prior to the review and onsite was received. The review team would like to thank the CDDO for their preparation, organization and availability throughout the process.

2. IDENTIFIED STRENGTHS

- 1. **BASIS** KDADS requested a random sample of 14 individuals who had BASIS assessments within the last year. All of the sampled assessments were entered within the agreed upon timeframe, if not prior to. Through on-site interview with the BASIS assessors and a review of assessments, it is evident the CDDO has a good process in place to ensure assessments are completed accurately and entered into KAMIS timely.
- 2. **Person Centered Approach** DPOK is in the process of designating a staff person who will travel through all of the different CDDO functions including Eligibility, Basis, Options Counseling etc. The CDDO Director emphasized the importance of relationship building and some of the challenges associated when persons served and family members have to meet with so many different people.
- 3. **State Aid** The CDDO has a solid process in place for educating, discussing and expending state aid dollars. The CDDO has dedicated conversations with affiliates about state aid, how to request the dollars, what the dollars can be used for etc. All of the affiliates provide the CDDO with their state aid needs and the CDDO prioritizes and funds these requests based upon those specific needs. Typically, funding occurs within 24 hours when there is an identified need.
- 4. **Strategic Planning** DPOK has a "laundry list" of goals they've identified and recorded to be completed from July 1, 2017 June 30, 2018. At that top of their priority list is a comprehensive database that staff are able to access which would be inclusive all CDDO functions: billing, eligibility, quality assurance etc. This would also help to automate some of

their current processes. The CDDO is also looking at their infrastructure. It was determined some mid-level management positions were necessary to help oversee the day to day operations.

- 5. **Tracking and Trending Data** Statistics are all captured as part of the CDDO Information Systems (IS) report. This report details number of persons served, transfers, deaths, crisis/exceptions, how many people accepted waiting list offers, eligibility determinations, basis, Tier changes, state aid fund distribution, dispute resolution, MCO assignment etc. The CDDO also maintains a separate system to track complaints and negative actions.
- 6. **CSP and Consumer/Guardian Interviews** Overall, the interviews completed for both persons served and affiliates yielded positive responses. One guardian commented "Very impressed with them, very professional and polite. Very glad to have them walk us through this. The process can seem overwhelming and confusing at times."

3. RECOMMENDATIONS FOR CDDO

1. Outcome 2: CDDO Maintains policy and procedure changes that are approved as required – Monitoring Activity 2. <u>Issue:</u> As a result of the Peer Review Desk Review process, KDADS identified some areas in the proposed policies the CDDO may consider making some updates/adjustments to.

<u>Recommendation:</u> Refer to below report pages 8-9. Update and re-submit policies to KDADS for final approval and commissioner's letter.

2. Outcome 3: CDDO completes all management responsibilities as required. – Monitoring activity 3.

<u>Issue:</u> CDDO Website and DPOK, Inc. Service Guide is reflective of other community resources and providers who the CDDO does not hold a current affiliate agreement with including Cloud County Health Center, Salina Regional Health Center, Salina-Saline County Health Department and Sunflower Adult Day Services.

<u>Recommendation:</u> It would be helpful to differentiate the providers who the CDDO maintains a current affiliation with from other available community resources.

3. Outcome 3: CDDO completes all management responsibilities as required. – Monitoring activity 3b.

Issue: Basis cover sheet indicates "Provider Rights information Shared."

<u>Recommendation</u>: Suggest changing the section that indicates "Provider Rights information Shared" to "Provider Rights information accepted/reviewed (Y/N)". Rights should always be shared. If consumer declines, CDDO can indicate such and have the individual sign.

4. Outcome 3: CDDO completes all management responsibilities as required. – Monitoring activity 3g.

<u>Issue</u>: Evidence provided to demonstrate affiliates have opportunity for input on CDDO area systems management appeared to be minimal.

<u>Recommendation</u>: Record attendance at all affiliate meetings. CDDO could incorporate a place holder at every affiliate meeting to allow time for the affiliates to provide input or feedback as necessary to the CDDO. A satisfaction survey or other methods for gaining input from affiliates could be considered.

5. Outcome 10: CDDO will maintain a locally developed impartial QA process that reasonably addresses the regulatory requirements. - Monitoring activity 10a.

<u>Issue:</u> There was little evidence provided by the CDDO to demonstrate follow up/remediation is occurring with the affiliate network.

<u>Recommendation</u>: Continue to try to develop a relationship with KDADS licensing staff as the CDDO and KDADS staff can reinforce each other's efforts. Increase the amount of documentation related to follow up efforts with affiliates.

4. FINDINGS

1. Outcome 10: CDDO will maintain a locally developed impartial QA process that reasonably addresses regulatory requirements including Choice, Person-Centered, Rights and Responsibilities, Paid/Delivered, Third party payment responsibility and ANE reporting information – Monitoring Activity 10.

<u>Issue:</u> "The CDDO or affiliate meets both these requirements (A) is reporting any suspicions of abuse, neglect or exploitation to the appropriate state agency; and (B) has corrected or is actively in the process of correcting the cause of any confirmed violation.

<u>Recommendation:</u> The CDDO should develop a plan to the be presented to KDADS within 30 days of this report being provided to them to address all Quality Assurance related issues. Please refer to Outcome 10 in the below report narrative for a more detailed description of the identified concerns.

5. BEST PRACTICE RECOMMENDATIONS

1. A CDDO newsletter is recommended for best practice. Newsletters are a good way for the CDDO to stay in touch with individuals (especially those who are waiting for services) and provide insight to what is available, or any changes/updates. Individuals may opt in to receive an electronic newsletter so they can stay informed.

SUMMARY: This review identified several strengths, as well as opportunities for improvement. Overall, the CDDO does a good job implementing policy and procedures as written. Evidence shows the CDDO does a great job interacting with their consumers/family/guardians and community service providers alike. Correcting the outcomes that resulted in findings and implementing some of the best practice and general recommendations will help the CDDO exceed regulatory requirements and benefit all involved in the process.

Peer Review Tool

Review Team Members:

- 1) Melissa McDaniel, PI Manager, KDADS
- 2) Colin Rork, PICS, KDADS
- 3) Linda Young, PICS, KDADS
- 4) Shannon Jennings, CDDO Director Big Lakes
- 5) Samantha Montanez, TCM

ACRONYM REFERENCE GUIDE

"ANE" Abuse, Neglect, Exploitation

"BASIS" Basic Assessment and Services Information System

"CDDO" Community Developmental Disability Organization

"COCM" Council of Community Members

"CSP" Community Service Provider

"ICF" Intermediate Care Facility

"ICF/IID" Intermediate Care Facility for Individuals with

Intellectual Disability

"KDADS" Kansas Department for Aging and Disability Services

"PD" Position Description

"QA" Quality Assurance

Date of Review: October 10, 2017 CDDO Name: DPOK, Inc. CDDO

Address: 119 W. Iron, 4th Floor, Salina, KS 67401

Contact Person: Mieke Hoeffner Phone Number: 785-823-3173 Email: miekeh@dpok.com

Scoring Compliance Key

$$(1) = Yes (2) = No (7) = NA$$

Program Contact: KDADS Program Integrity Community Services and Program Commission 503 S. Kansas Ave. Topeka, KS 66606-3906 (785) 291-3632 Melissa.mcdaniel@ks.gov

	Desk Review Activities - Section I Review of Policies and Procedures, Website & Newsletters										
#		1	2	7	Strengths & Comments	Findings & Recommendations					
1.	CDDO ensures that its policies are distinct to the CDDO, and CDDO operated CSP policies are distinct to CSP. CDDO and CSP functions are governed by two distinct sets of policies.				The CDDO and CSP are two separate entities not housed within the same building.	No concerns noted.					
2.	Does the CDDO have a newsletter? If yes, review one years' worth. Does the CDDO ensure written communication demonstrates impartiality of the CSPs?					CDDO newsletter is recommended for best practice. Newsletters are a good way for the CDDO to stay in touch with individuals (especially those who are waiting for services) and provide insight to what is available, or any changes/updates. Individuals may opt in to receive an electronic newsletter so they can stay informed.					
3.	Does the CDDO have a company website? If so, does website ensure impartiality of CSPs?				Reviewers commented: 1) Website is simple and easy to navigate. 2) 'Public Notice' link that provides Public Notice of Intention to Amend Policy or Procedure so they can receive feedback online from interested/invested parties. 3) Might consider including some information for potential affiliates "How to affiliate" area of the website with all the necessary forms. 4) Eligibility information is written in simple, understandable language for the public. 5) Like how they have their service guide pamphlet which provides a brief	No concerns noted.					

		1				
					description of the services and then lists	
					all the eligible service providers under	
					that category they have affiliated with to	
					do that service.	
					6) The guide to affiliation document	
					needs to be updated. Makes references to	
					SRS/DBHS/CSS. The document	
					indicates that Lorraine Harris is the	
					CDDO Director.	
				On-	Site Review – Section II	
					Outcome #1	
K.A.	R. 30-64-20 - CDDO Maintains data reg	ardin	g CD	DO R	eview Improvement Plans (if any) reques	ted during past review period including
rebu	ttal and date.					
#		1	2	7	Strengths & Comments	Findings & Recommendations
1.	CDDO submitted a performance			\boxtimes	CDDO is not being held accountable to	N/A
	improvement plan to KDADS as				this regulation this peer review cycle.	
	requested. There is documented plan					
	available. Review team and KDADS					
	approved plan?					
1a.	CDDO maintains and monitors data for			\boxtimes	CDDO is not being held accountable to	N/A
	performance improvement plan.				this regulation this peer review cycle.	
	CDDO maintains data in a manner that					
	allows evaluation.					
1b.	CDDO is responsive to data results.			\boxtimes	CDDO is not being held accountable to	N/A
	CDDO has revised the performance				this regulation this peer review cycle.	
	plan as needed.					
1c.	Completion of improvement plan items			\boxtimes	CDDO is not being held accountable to	N/A
	occurred. Items completed within				this regulation this peer review cycle.	
	timeline and is verified by data and/or					
	outcomes.					

K A	Outcome #2 K.A.R. 30-64-21 - CDDO Maintains policy and procedure changes that are approved as required.										
#	R. 50-04-21 - CDDO Maintains poncy an	1	2	7	Strengths & Comments	Findings & Recommendations					
2.	CDDO will initially and on an on-going basis, follow the regulatory process when developing policy. Did CDDO run policy/procedure changes through the appropriate process: COCM Input, Board Approval, KDADS approval?				Policies have traveled through the appropriate process up to this point. Each policy indicates the last review date, affiliate review, public notice, council review, board approval and submission to commission date.	KDADS has the following recommendations to the submitted policies: 1) "Single Point of Application, Eligibility Determination and Referral for Persons who have DD" Page 4 under Service Access 2b reads "licensed providers and agencies in the area that have advised the CDDO they might be willing to provide services to that person" – suggest reword. 2) "Single Point of Application, Eligibility Determination and Referral for Persons who have DD" Page 4 references another source (K.S.A. 39-1803), should spell out what K.S.A. 39-1803 is. 3) Gatekeeping Policy Page 5 – The acronym "BASIS" is defined but it's not referred to again anywhere throughout the Gatekeeping Policy the term Functional Assessment is used. It seems you wouldn't need to define BASIS at all in this scenario. 4) Council of Community Member Policy Page 17 – don't see any reference to the council's involvement in the QA process. The QA Policy mentions the council serves as the QA Committee but that function is not listed in this policy. 5) Continuity and Portability of Services Policy Page 20 – spell out what the policy actually consists of. 6) Election of DPOK CDDO Council of Community Member Policy page 25 suggest removal of BASIS reference.					

						Might refer to as functional assessment. 7) "Discharge by Disability Planning Organization of Kansas, Inc." Policy contains a typo in the Policy header. Statement reads "discharged from service except for a reason permitted by law, Regulation or State Policy." Need to add comma after "law" 8) Funding Committee Policy under Procedure 1. Typo in "Home" 9) Restraint/Seclusion Policy – Critical Incident and AIR report should be made in the event of restraint/seclusion. 10) Suggest creating a policy to correspond to local CDDO critical incident management system/AIR. 11) DPOK makes reference to a "Procedure Manual" in the header of each page when there appears to be only policies. 12) QA policy states that committee will arrange for on-site monitoring of services provided, it does not state how often this will occur (% sample). Seems the process relies more on the internal monitoring by each CSP. This policy/procedure could provide more information on how the CDDO/Committee will be involved to ensure Quality outside of internal reviews. 13) Suggest creating a policy/procedure to spell out the current process for distribution of state aid funds.
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KA	Outcome #3 K.A.R. 30-64-22 - CDDO completes all management responsibilities as required.											
#	.R. 50-04-22 - CDDO completes an mana		2	7	Strengths & Comments	Findings & Recommendations						
3.	CDDO maintains affiliate agreements with all affiliates. Does CDDO have current affiliate agreement for each affiliate?				Review team reviewed all current affiliate agreements, evidence shows the CDDO has current affiliate agreements for each affiliate.	There are four entities listed on website as DPOK, Inc. Services that do not have current affiliate agreements (Cloud County Health Center, Salina-Saline Health Department, Salina Regional Health Center and Sunflower Adult Day Services). Cloud County Health, Salina Regional Health Center and Salina-Saline Health Department do not require affiliate agreements. Director stated that Sunflower Day Service has a new CEO and they are working with them to go through the affiliation process with the CDDO. Currently they have one consumer with IDD being served at Sunflower Day Service. Recommend separating out the providers who maintain affiliation with the CDDO from others.						
3a.	If the CDDO has cancelled or suspended an affiliate agreement, was the action consistent with regulatory criteria? Criteria: 1) provider did not accept rate equal to that established by the Secretary 2) Provider has established pattern of not abiding by service area procedures 3) Entering into an agreement would seriously jeopardize the CDDO's ability to fulfill its responsibilities.				CDDO has not cancelled or suspended any affiliate agreements.	No concerns noted.						
3b.	Did CDDO report BASIS information to KDADS in the agreed upon timeframe? (All functional assessments				KDADS requested sample of 20 consumers who had BASIS assessments in the last year and CDDO provided	One consumer in the sample did not have a complete BASIS cover sheet. There were no signatures and 'No" was circled on						

	shall be entered into KAMIS within seven calendar days of completion of the assessment.) KDADS will sample completed assessments and dates to compare against KAMIS entries (5 days to initiate assessment from date of request, 30 days to complete assessment from date of request, 7 days to enter in to KAMIS).		requested sample for review. Evidence shows the CDDO reports BASIS information to KDADS in the agreed upon timeframe. All sampled were entered into KAMIS in 7 days or less. CDDO follows regulatory requirements and has a good process in place to ensure timely reporting.	Rights Shared. CDDO stated that this was a special referral regarding a Waiting List offer. Suggest changing the section that indicates "Provider Rights information Shared" to "Provider Rights information accepted/reviewed (Y/N)". Rights should always be shared, if consumer declines, can indicate such and have them sign.
3c.	Following a sample of crisis/exception requests, do CDDO processes/procedures meet state guidelines?		KDADS requested to view a sample of crisis/exception requests in the last year. CDDO provided 7 files for review, 2 requests were denied. All denial letters/emails included the reason why they were being denied and appeal/dispute information. Review team liked the "CDDO Service Access Checklist" which ensures all information is provided, received and tracked.	Review team noticed some forms noted that "Signature was optional at Case Manager discretion". CDDO staff stated that was an old form and this is no longer an option. All forms that were completed after requiring signatures, had signatures included.
3d.	Following a sample of eligibility determinations, do CDDO processes/procedures meet state guidelines? For example, was each person provided with "comprehensive options counseling?" Is the functional assessment/or reassessment occurring within the stated timeframe?		KDADS requested sample of 12 eligibility determinations completed by the CDDO in the last year. 6 were determined to be ineligible and 6 eligible. Evidence demonstrates CDDO process/procedures meet state guidelines and comprehensive options counseling was completed. The CDDO mails out an Eligibility Application Packet to those interested in applying for services. The packet includes a checklist outlining items to be returned, CDDO general information, Authorization forms, HCP/CDDO Policy, and acknowledgment of receipt of Notice of	The DPOK application packet includes the HCP/CDDO Policy regarding eligibility determination from 2004. This policy includes outdated language and should be replaced. The CDDO is aware and acknowledged they would be updating packet to include most recent policy on eligibility determination.

Privacy Policies. The review team believes the handout developed by the Kansas CDDO Coalition for information about work and emphasizing that Kansas is an employment first state for people with developmental disabilities is a best practice. Includes general information on employment and benefits, along with contact information for Vocational Rehabilitation, Working Healthy, and WORK.

Those determined ineligible for services receive a denial letter/email including the reason they are not eligible, a copy of the

Those determined ineligible for services receive a denial letter/email including the reason they are not eligible, a copy of the definition of IDD, other types of services they could pursue, and informs individuals of their right to appeal/dispute, or request a redetermination.

Consumers who are determined eligible receive an eligibility determination letter with a packet of information and forms. Following comprehensive options counseling eligible consumers sign acknowledgment of information received. This acknowledgment form includes a checklist of what they received at options counseling, which is consumer rights, information about services provided in area, listing of all affiliates, self-direction as an option form (best practice), employment handout (best practice), and case management provider selection.

3e.	Following a sample of provider case transfers inside and outside the CDDO catchment area, does CDDO ensure processes/procedures meet state guidelines?		The Case Management form includes all TCM options and a place to indicate "Declining TCM Services at this time". Samples show policies and procedures are implemented as written and comprehensive options counseling was provided and evidenced by signatures of consumer/guardian. Consumer interviews confirm a timely and understandable process. KDADS requested a sample of 8 consumers who had recent case transfers inside and outside the CDDO catchment area. All included CDDO Area Transfer Forms which includes consumer, current service and funding information, as well as, checklist for case file documents for transfer. The same transfer form is utilized for those transferring in and those transferring out of the CDDO area. Evidence shows the CDDO has a good process in place to ensure timely and accurate transfers. It is apparent the CDDO processes and procedures are implemented as written and meet state guidelines.	No concerns noted.
3f.	Following a sample of affiliation agreements, does CDDO ensure agreements are uniform for like services? CDDO operated CSP must have an affiliation agreement with CDDO. Affiliation agreement cannot extend advantages not offered to other CSPs.		All affiliate agreements were reviewed. Evidence shows all agreements are uniform and provide the same information and opportunities. Affiliation agreement does not extend advantages not offered to other CSPs.	No concerns noted.

3g.	Does evidence and documentation demonstrate that affiliated service providers have opportunity for input on CDDO area system management? Correspondence and interviews verify the CDDO makes input opportunities available for all affiliates.		One year of Quarterly Affiliate meeting minutes were reviewed. Evidence shows affiliates have some opportunity for input. Recent affiliate meeting shows agenda item asking affiliates to add topics or agenda items for the upcoming CDDO business meeting. Notes also demonstrate the CDDO utilized affiliate meetings to solicit input on updating policies and procedures. Aside from affiliate meetings, the CDDO regularly emails updates and notifications to their provider network. KDADS survey monkey had eight responses from the CDDO affiliate network. Evidence shows there could be some improvement to the process to ensure affiliates are aware of their opportunities for input. Overall, affiliates feel the CDDO is impartial and make input opportunities available for all affiliates.	Review team believes it would be beneficial to ensure attendance is recorded on affiliate meeting minute notes for documentation of who was present and participated in meeting. It is recommended that the CDDO adds a standing agenda item making input opportunities available for all affiliates. It would be considered best practice to reserve time for CSPs to voice any issues and/or suggestions to improve CDDO area system management. A satisfaction survey may be helpful for the CDDO to gain additional insight from their CSPs.
3h.	Does CDDO have any individuals who work for both the CDDO and the CSP? If so, review a sample of PD's.		DPOK, Inc. is a stand-alone CDDO. Staff is 100% dedicated to CDDO functions.	No concerns noted.

3i.	CDDO will maintain a separation in function between the CDDO and CSP management and operations. It is clear which functions are CDDO and which are CSP. If there are personnel that work for both entities their position description reflect such. Paper and electronic information is stored securely to ensure CSP division of a CDDO does not have access.				DPOK, Inc. contracts with OCCK for Executive Management functions for President/CEO and VP/CFO positions. Copy of contracts for both positions were provided.	No concerns noted.						
K.A.	Outcome #4 K.A.R. 30-64-22 - Unbiased affiliation process											
#		1	2	7	Strengths & Comments	Findings & Recommendations						
4.	CDDO must have written policies/procedures that are approved in accordance with Article 64 requirements that clearly address the CSP affiliation process, and states the affiliation requirements. Evidence of a policy/procedure and it is followed.				Policy and procedure titled "Affiliation to Provide Services" outlines the CDDO affiliation process. Potential applicants also receive an Affiliation Process guide with additional information for what is required to become an affiliate. The CDDO also provides information on Affiliates and Affiliation on their website.	No concerns noted.						
4a.	CDDO must maintain documentation that identifies the current status of all individuals/entities/applicants requesting affiliation, including notification of appeal/grievance rights. Evidence of a process for affiliation and its monitoring.				The CDDO provided evidence and documentation showing they track the status of all applicants and monitor to ensure all necessary information is received.	It is not apparent when or if those requesting affiliation receive notification of appeal/grievance rights.						

K A	Outcome #5 K.A.R. 30-64-22 - Unbiased service option information											
#	.K. 50-04-22 - Offblased service option in	1	2	7	Strengths & Comments	Findings & Recommendations						
5.	CDDO policies and procedures are implemented as written for sharing, with persons requesting/receiving services, impartial information regarding all service options. The policy and procedures ensure all CSP options are shared.				Reviewed "Single Point of Application, eligibility Determination and referral for persons with IDD". The CDDO informs eligible persons of the role of Community Service Providers and how each may be accessed. The "Service Access" section ensures person, family, or guardian is fully and impartially informed regarding all Community Service Providers and services that are available. Evidence provided through BASIS, options counseling, transitions, and letters to consumers institutionalized indicate policies and procedures are implemented	No concerns noted.						
					as written.							
T/ A	D 20 (4.22 Assess to HCDS & Dov/D	. C4.4		. .	Outcome #6	un comico muonidon						
K. A.	R. 30-64-22 - Access to HCBS & Day/Ro	es Stat	e Alu	Tuna 7	ing is not dependent on the person's chose Strengths & Comments	Findings & Recommendations						
6.	CDDO policies and procedures for accessing state aid funds are made available on request. An impartial process for determining funding decisions is in place.				The CDDO provided their "Funding Committee Policy State Aid Funding Plan". State Aid reports submitted to KDADS show funds are disbursed impartially to several different providers throughout the DPOK network. At the most recent affiliate meeting, the CDDO brought state aid up as a topic of discussion, they share the taxonomy codes so affiliates understand what state aid dollars can be applied towards. Affiliates where asked to come prepared to discuss at the next meeting what their state aid needs are. Based upon	Suggest creating a policy/procedure to spe out the current process for distribution of state aid funds.						

					information received, the CDDO will	
					prioritize those identified needs and fund	
					accordingly. When an imminent need is	
					identified, the CDDO typically funds	
					within 24 hours.	
					Outcome #7	
K.A.R	R. 30-64-23 - CDDO will serve as single	point	of ent	try an	d maintain an effective application, eligibi	lity determination & service choice
proces		•		•	, ,	·
#		1	2	7	Strengths & Comments	Findings & Recommendations
7.	Eligibility staff have been trained per				The CDDO provided "Training Outline	No concerns noted.
	regulation. CDDO has developed a				for Single Point of Application and	
	training program and such have been				Operations Staff' which outlines training	
	approved by COCM. Evidence				requirements and was approved by the	
	eligibility staff have completed				COCM. A list of trainings was provided	
	identified requirements.				for Mieke, Cheryl and Laurie. Policy	
	racinifica requirements.				indicates staff will obtain at least 16 hours	
					of training. Evidence shows staff has	
					completed in excess of the 16 hours of	
					training.	
7a.	CDDO policies and procedures are				CDDO provided decision making process	No concerns noted.
/α.	impartially implemented as written for				procedure and sample letter, Decision	TVO CONCERNS HOLEG.
	the process that is utilized for persons				Making Interview Checklist and Decision	
	wishing to change CSPs in that				Making process form. Evidence	
	CDDO area. Policies and procedures					
	<u> </u>				demonstrates procedures are implemented as written.	
	are implemented as written.				as written.	
					Outcome #8	
K.A.R	R. 30-64-23 - Informed Choice of Comn	nunity	Servi	ice Pr		
#		1	2	7	Strengths & Comments	Findings & Recommendations
8.	CDDO effectively maintains				Conducted a sampling of eight individuals	No concerns noted.
0.	documentation of service provider				who changed service providers including	110 concerns noted.
	change/transition				the decision making checklist and	
					worksheet, authorization forms and formal	
	requests/notifications. Notifications				l '	
	are maintained.				letter to indicate the specific change in	
					provider. Notifications were maintained.	

	Outcome #9										
	K.A.R. 30-64-25 - CDDO will maintain a process in coordination with affiliates that results in services being offered and provided in a way that										
	not discriminate against any persons be										
#		1	2	7	Strengths & Comments	Findings & Recommendations					
9.	CDDO process is effective. All persons that request services, for whom funding is available, receive requested services. Review: affiliate agreement; policy/procedure; any agreements for provider specialization and capped capacity.				Currently, Mosaic is the only DPOK affiliate who specializes. Reviewed "Uniform access to Service and Continuity/Portability for People from the DPOK, Inc. Service Area" and Service Access Checklist. Affiliate agreement does not include a non-discrimination statement. The CDDO explained this was an intentional decision if at any point the state language changed. The CDDO prefers to reference their own policy.	No concerns noted.					
9a.	CDDO identifies number of persons the Secretary of KDADS has determined inappropriate for community services because the person presents a clear and present danger to self of community.				There is no person in DPOK area who has been determined inappropriate for community services.	No concerns noted.					
		•			Outcome #10						
K.A.l	R. 30-64-26 & 30-64-27 - CDDO will ma	intain	a loc	ally d	leveloped impartial QA process that reason	• • • • •					
#		1	2	7	Strengths & Comments	Findings & Recommendations					
10.	QA process addresses the required regulatory requirements including: Choice, Person-Centered, Rights & Responsibilities, Paid/Delivered, Third Party payment responsibility and ANE reporting information?				Reviewed QA Committee – CDDO Functions procedure, critical incident spreadsheet with a years' worth of critical incident reporting, a sampling of Quality Indicator cover sheet/quality assurance interviews, Quality Assurance Interview Data, Satisfaction Interview Data, Council of Community Member meeting minutes.	Regarding the CDDO Critical Incident System – The CDDO indicates they receive Critical Incidents via email from affiliates or the affiliate has the option to print off the KDADS air report and submit. There is no formal policy/procedure which outlines the critical incident process. However, CDDO staff indicate in person trainings have been offered. From September 2016					

		to September 2017, the CDDO received a
		total of 60 critical incidents which is an
		average of 5 incidents per month.
		Reviewers then cross walked the local
		reporting system data for this exact same
		time frame to the AIR system and
		discovered and even lower number of
		reported critical incidents (38).
		Considering the number of individuals in
		services in the DPOK area, the state
		believes the number of incidents currently
		being reported to the state and to the
		CDDO to be artificially low. It was also
		noted of all the affiliates DPOK
		represents, the same five providers are
		consistently reporting. There is a concern
		about the lack of reporting from the other
		affiliated providers. Additionally, the
		CDDO does not seem to have a handle or
		how many (if any) of the ANE related
		reports are also being reported to the
		appropriate state agency. When asked
		how the CDDO is tracking this, the
		CDDO responded this isn't something
		they are aware of unless the provider
		offers up that sort of information. The
		CDDO mentioned, this isn't information
		they reach out to obtain. There was also
		little to no evidence provided the CDDO
		is following up on critical incidents being
		reported to them. Additionally, the state
		reviewed a dozen Quality Indicator
		surveys. There didn't appear to be much
		deviation in any of the reported responses
		and very few comments provided. The
		and very few comments provided. The

						state would question whether or not the
						CDDO feels they are able to capture
						meaningful data using their current
						processes.
10a	CDDO maintains evidence that the				KDADS was provided critical incident	KDADS would suggest the CDDO
	same remediation and follow-up				tracking spreadsheet as follow up along	increase the amount of documentation
	process is utilized for all CSPs for				with DPOK satisfaction interview data.	related to follow up efforts with affiliates.
	same services.				CDDO has not had to put any affiliates on	Through Satisfaction Interview Data
					corrective action plan. Per the CDDO, this	reviewers were able to see some of the
					is something KDADS licensor typically	issues being identified but, little evidence
					takes the lead on.	provided to demonstrate follow up efforts
						on the part of the CDDO. There was
						some reference to follow up in meeting
						minutes but no specifics were provided.
						The CDDO indicated they have
						conducted follow up with affiliates
						through face-to-face and telephone
						conversations.
					Outcome #11	
K.A.F	R 30-64-29 - CDDO will develop, implem	nent a	nd m	aintai	n a gatekeeping system for public and priv	vate ICFs/IID that is in compliance with
regula						•
#		1	2	7	Strengths & Comments	Findings & Recommendations
11.	Is CDDO informing				Reviewed annual letter to the	No concerns noted.
	person/family/guardian of available				person/family/guardian of available	
	community services choices and types				community service choices and types in or	
	in or near the person's home annually?				near the person's home. The CDDO is	
					utilizing the rights pursuant to the DDRA	
					along with packet including the DPOK,	
					Inc. Service Guide. This guide lists all	
					affiliates and provides definitions for each	
					type of service provider.	
11a	Does CDDO have documentation of				Reviewed 2 requests for ICF over the	No concerns noted.
	ICF/IID requests? Following a				course of the last year. DPOK is	
	sample of ICF/IID request for				following appropriate gatekeeping	
	sample of ICF/IID request for				Tonowing appropriate gatekeeping	

	appropriate "gatekeeping" policies										
	and procedures to ensure appropriate										
	processes were followed?										
					Outcome #12						
K.A.R	K.A.R 30-64-31 - CDDO maintains a council of community members that meets the regulatory requirements.										
#		1	2	7	Strengths & Comments	Findings & Recommendations					
12.	Did CDDO provide a list of the	\boxtimes				N/A					
	council of community members?										
12a	Does the council membership meet	\boxtimes			Evidence shows the Council of	No concerns noted.					
	the regulatory requirements?				Community Members is comprised of a						
	Comprised of a majority of persons				majority of person served/family						
	served, family members and/or				members/guardians (13) and includes						
	guardians and includes affiliates of the				affiliates of the CDDO (6). COCM meets						
	CDDO for no more than 2 consecutive				regulatory requirements.						
	3 year terms.										
					Outcome #13						
K.A.R	K.A.R. 30-64-32 - CDDO maintains an effective dispute resolution system that meets regulatory requirements.										
7			-								
#		1	2	7	Strengths & Comments	Findings & Recommendations					
	CDDO has policies/procedures	1		7	Strengths & Comments Reviewed Appeal and Dispute Resolution						
#		1		7	ŭ	Findings & Recommendations					
#	CDDO has policies/procedures	1		7	Reviewed Appeal and Dispute Resolution	Findings & Recommendations					
#	CDDO has policies/procedures implemented as written and approved	1		7	Reviewed Appeal and Dispute Resolution process policy and a sample of denial	Findings & Recommendations					
#	CDDO has policies/procedures implemented as written and approved in accordance with Article 64 requirements, and clearly addresses how persons requesting/receiving	1		7	Reviewed Appeal and Dispute Resolution process policy and a sample of denial letters. Evidence shows letters include information on their right for reconsideration, appeal and dispute	Findings & Recommendations					
#	CDDO has policies/procedures implemented as written and approved in accordance with Article 64 requirements, and clearly addresses	1		7	Reviewed Appeal and Dispute Resolution process policy and a sample of denial letters. Evidence shows letters include information on their right for	Findings & Recommendations					
#	CDDO has policies/procedures implemented as written and approved in accordance with Article 64 requirements, and clearly addresses how persons requesting/receiving	1		7	Reviewed Appeal and Dispute Resolution process policy and a sample of denial letters. Evidence shows letters include information on their right for reconsideration, appeal and dispute	Findings & Recommendations					
#	CDDO has policies/procedures implemented as written and approved in accordance with Article 64 requirements, and clearly addresses how persons requesting/receiving services and family members receive information regarding the CDDO complaint/grievance process is	1		7	Reviewed Appeal and Dispute Resolution process policy and a sample of denial letters. Evidence shows letters include information on their right for reconsideration, appeal and dispute resolution. Letters indicate that CDDO offers this information to anyone who has had an appealable/disputable	Findings & Recommendations					
#	CDDO has policies/procedures implemented as written and approved in accordance with Article 64 requirements, and clearly addresses how persons requesting/receiving services and family members receive information regarding the CDDO	1		7	Reviewed Appeal and Dispute Resolution process policy and a sample of denial letters. Evidence shows letters include information on their right for reconsideration, appeal and dispute resolution. Letters indicate that CDDO offers this information to anyone who has had an appealable/disputable determination. Additionally, the CDDO	Findings & Recommendations					
#	CDDO has policies/procedures implemented as written and approved in accordance with Article 64 requirements, and clearly addresses how persons requesting/receiving services and family members receive information regarding the CDDO complaint/grievance process is	1		7	Reviewed Appeal and Dispute Resolution process policy and a sample of denial letters. Evidence shows letters include information on their right for reconsideration, appeal and dispute resolution. Letters indicate that CDDO offers this information to anyone who has had an appealable/disputable determination. Additionally, the CDDO has Dispute Resolution information	Findings & Recommendations					
#	CDDO has policies/procedures implemented as written and approved in accordance with Article 64 requirements, and clearly addresses how persons requesting/receiving services and family members receive information regarding the CDDO complaint/grievance process is	1		7	Reviewed Appeal and Dispute Resolution process policy and a sample of denial letters. Evidence shows letters include information on their right for reconsideration, appeal and dispute resolution. Letters indicate that CDDO offers this information to anyone who has had an appealable/disputable determination. Additionally, the CDDO has Dispute Resolution information contained within the DDRA Rights flyer	Findings & Recommendations					
# 13.	CDDO has policies/procedures implemented as written and approved in accordance with Article 64 requirements, and clearly addresses how persons requesting/receiving services and family members receive information regarding the CDDO complaint/grievance process is accessed.			7	Reviewed Appeal and Dispute Resolution process policy and a sample of denial letters. Evidence shows letters include information on their right for reconsideration, appeal and dispute resolution. Letters indicate that CDDO offers this information to anyone who has had an appealable/disputable determination. Additionally, the CDDO has Dispute Resolution information contained within the DDRA Rights flyer which is distributed to persons served.	Findings & Recommendations					
#	CDDO has policies/procedures implemented as written and approved in accordance with Article 64 requirements, and clearly addresses how persons requesting/receiving services and family members receive information regarding the CDDO complaint/grievance process is accessed.	1		7	Reviewed Appeal and Dispute Resolution process policy and a sample of denial letters. Evidence shows letters include information on their right for reconsideration, appeal and dispute resolution. Letters indicate that CDDO offers this information to anyone who has had an appealable/disputable determination. Additionally, the CDDO has Dispute Resolution information contained within the DDRA Rights flyer which is distributed to persons served. Reviewers conducted a sampling of letters	Findings & Recommendations					
# 13.	CDDO has policies/procedures implemented as written and approved in accordance with Article 64 requirements, and clearly addresses how persons requesting/receiving services and family members receive information regarding the CDDO complaint/grievance process is accessed. CDDO will maintain evidence that the dispute resolution process is made			7	Reviewed Appeal and Dispute Resolution process policy and a sample of denial letters. Evidence shows letters include information on their right for reconsideration, appeal and dispute resolution. Letters indicate that CDDO offers this information to anyone who has had an appealable/disputable determination. Additionally, the CDDO has Dispute Resolution information contained within the DDRA Rights flyer which is distributed to persons served. Reviewers conducted a sampling of letters where a negative action has been initiated	Findings & Recommendations No concerns noted.					
# 13.	CDDO has policies/procedures implemented as written and approved in accordance with Article 64 requirements, and clearly addresses how persons requesting/receiving services and family members receive information regarding the CDDO complaint/grievance process is accessed.			7	Reviewed Appeal and Dispute Resolution process policy and a sample of denial letters. Evidence shows letters include information on their right for reconsideration, appeal and dispute resolution. Letters indicate that CDDO offers this information to anyone who has had an appealable/disputable determination. Additionally, the CDDO has Dispute Resolution information contained within the DDRA Rights flyer which is distributed to persons served. Reviewers conducted a sampling of letters	Findings & Recommendations No concerns noted.					

	action has been initiated.			information about the dispute resolution	
				process.	
13b	CDDO must maintain evidence of all	\boxtimes		The CDDO provided their "Complaint	No concerns noted.
	incidence in which the dispute			Tracking or Negative Actions DPOK	
	resolution process was initiated by any			10.1.16 to Current". There were 12 items	
	party.			being tracked in the past year, 4 made	
				dispute resolution requests, and 2 went	
				pursued the formal dispute resolution	
				process. The CDDO tracks the type of	
				action, date complaint received, name of	
				complainant, complaint category,	
				complainant issue, status of issue, how	
				issue was resolved, and date issue	
				resolved. Evidence shows the CDDO	
				maintains and tracks all incidences in	
				which the dispute resolution process was	
12-	CDDOtltt			initiated by any party.	On an time do any article data CDDO
13c	CDDO must evaluate the collected			The CDDO provided "Trending Data for	Once trends are established, the CDDO
	data in effort to utilize trends to			Negative Actions". Evidence shows they	should ensure that it documents how the
	improve the CDDO system.			are currently tracking provider changes, BASIS assessments, Service Access	information will be utilized to improve the CDDO system.
				,	the CDDO system.
				requests, and Eligibility Determinations.	

CONSUMER/FAMILY INTERVIEW	Y	N I	N/A	COMMENTS
15 total respondents				
1) Did you understand the eligibility	15	0	0	1) Very helpful.
application process? If not, please explain				
2) Do you believe the eligibility	14	1	0	1) CDDO was helpful when we had any questions.
determination process is understandable				2) Any questions we had were answered and explained.
and timely? If not, please explain.				3) None, paperwork was done quickly.
				4) Very timely
				5) They were wonderful.
				6) Difficult to answer. My daughter is nine and I was told we need to do assessments
				now – even though she will be on a waitlist for a while. Program does not seem very
				timely. But yet, DPOK was timely in setting things up.
				7) Timely – no. Would leave messages often, took a while, months for them to get
				back to me. Finally got someone with emailing.
				8) Just not the help I was looking for. Was denied because of IQ test. Was told by 2 nd
				grade teacher to have him tested for Asperger's Syndrome, but I never did. Now at
				20 years old, he is struggling.
3) Do you believe the service referral process	13	2	0	1) Still in process of meeting TCM for first time through OCCK.
(including options counseling) was timely?				2) Did not get options – just found out today she does not qualify because of a test
If not, please explain.				result.
				3) Was given no options.
4) Did the CDDO make you aware that you	14	1	0	1) Received this information with all choices in their area.
can appeal or request a review of any				2) Not yet anyway.
decision made by your CDDO? If not,				
explain.				
5) If currently receiving services, did you	6		9	1) On waiting list.
receive information on all service				2) All options were explained.
providers in your area when you found out				3) Get TCM services, on WL for IDD waiver.
you had funding and could begin the				4) Waiting at this point.
process of selecting a provider?				5) I was given a list to choose from.
				6) Yes, I got a list and chose TCM provider.
6) If currently receiving services, have you	0	3	12	1) CDDO.
ever changed service providers? If so, how				2) TCM and CDDO
did you receive information about all your				3) CDDO
service options?				4) Have not switched.

				5) Not receiving services, but would contact CDDO.
				6) We have never changed providers.
				7) Did not change providers until we moved.
7) If currently receiving services, do you	8	0	7	1) TCM and CDDO.
know who to contact if you want to change				2) CDDO
service providers? If so, who?				3) Have all the paperwork they gave me.
,				4) Sure, it is listed in my papers.
				5) Moved out of area.
8) Do you have any other information	9	3	3	1) Pleasant experience, just waiting now.
regarding your interactions with the CDDO				2) Everyone we have worked with so far have been very helpful and open to questions.
that you would like for us to consider?				3) They answered all my questions.
				4) Pleasantly surprised how quick the process was, thought it would take longer.
				5) They were just very good to work with.
				6) Very impressed with them, very professional and polite. Very glad to have to have
				them to walk us through this – can seem overwhelming and frustrating at times.
				7) Was not pleased with customer service. Would appreciate if calls were returned
				sooner. Even personally took test results to their office and everything shut at 4:15 –
				hours were not posted.
				8) Everyone seemed very helpful. If they can continue to put more things on-line that
				would be great.
				9) No other info to report.
				10) Feel they are very professional and very easy to work with.
				11) No further feedback to give at this time.
COMMUNITY SERVICE PROVIDER	\mathbf{Y} 1	N N	/Δ	COMMENTS
INTERVIEW		. 1 1	/ 1 L	COMMINICATIO
8 total respondents				
9) Does the CDDO have an effective process	8	0	0	1) DPOK scheduled 30-45 days ahead, assessments are face to face, they invite all team
for completing the annual BASIS				members, person is the focal point, they enter and share a copy with us, we receive
assessment? If no, please explain?				the notice, they talk about appeal processes.
10) Does the CDDO maintain a process to	4	2	2	Council of Community Members and Affiliate meetings.
solicit (ask you) for your input on CDDO		_	-	2) Information is shared at Affiliate meeting when they have one, timely responds is
policies/procedures, major local systems				lacking.
change and statewide initiatives for which				moning.
they represent your area? If not, please				
explain.				
expiaii.				

- 1		T	$\overline{}$							
	11) Does the CDDO share information about	6	1	1	1) In person at affiliate meetings, through emails and trainings held.					
	your CSP with persons seeking services?				2) No experience with this.					
l					3) We are listed on the web and handouts.					
	12) Does the CDDOs literature demonstrate	6	0	2	1) All emails, etc. are addressed to the whole affiliate list.					
	impartiality regarding the CSPs in your									
	area?									
	13) Are you aware of communication in which	0	6	2	No comments received.					
	the CDDO benefitted one CSP over									
l	another? If yes, please explain.									
	14) Does the CDDO manage an effective	6	1	1	1) Have in the past had one or two referrals from the CDDO.					
	process for persons to access your				2) This process is not done in a timely manner.					
	services? If not, please explain.									
	15) Does the CDDO maintain and share (if	3	3	2	1) We were not aware that they could.					
	requested) a list of names of those persons				2) We have not received any.					
	interested in services who have consented									
	to release their names?									
	16) Does your CSPs grievance/dispute	6	1	1	1) No experience with this topic.					
	resolution process refer the person to the									
	CDDO if the issue is unresolved? If not,									
Į	please explain.									
l	CDDO STAFF INTERVIEW		Y N N/A COMMENTS							
l	MIEKE HOEFFNER, CDDO DIRECTOR									
	17) Has the CDDO refused to affiliate with a				No, we have not refused. Last new affiliate was two years ago, Rosewood. Tend to let					
١	provider? If so, was the appropriate				everyone in, not enough providers ever it seems.					
ŀ	regulatory criteria applied?				everyone in, not enough providers ever it seems.					
İ	regulatory criteria applied? 18) Has the CDDO cancelled/suspended an				everyone in, not enough providers ever it seems. Not w/in this review period. In 2009 in partnership with the state, they did suspend an					
	regulatory criteria applied? 18) Has the CDDO cancelled/suspended an affiliate agreement? If so, was the				everyone in, not enough providers ever it seems. Not w/in this review period. In 2009 in partnership with the state, they did suspend an agreement and they cancelled their license. Pretty significant issues to say the least.					
	regulatory criteria applied? 18) Has the CDDO cancelled/suspended an affiliate agreement? If so, was the appropriate regulatory criteria applied?				everyone in, not enough providers ever it seems. Not w/in this review period. In 2009 in partnership with the state, they did suspend an agreement and they cancelled their license. Pretty significant issues to say the least. The state and DPOK partnered and did process simultaneously.					
	regulatory criteria applied? 18) Has the CDDO cancelled/suspended an affiliate agreement? If so, was the appropriate regulatory criteria applied? 19) Does the CDDO solicit input from all				everyone in, not enough providers ever it seems. Not w/in this review period. In 2009 in partnership with the state, they did suspend an agreement and they cancelled their license. Pretty significant issues to say the least. The state and DPOK partnered and did process simultaneously. In the Information Systems Report, we track email communication and how many					
	regulatory criteria applied? 18) Has the CDDO cancelled/suspended an affiliate agreement? If so, was the appropriate regulatory criteria applied? 19) Does the CDDO solicit input from all affiliates regarding policies/procedures,				everyone in, not enough providers ever it seems. Not w/in this review period. In 2009 in partnership with the state, they did suspend an agreement and they cancelled their license. Pretty significant issues to say the least. The state and DPOK partnered and did process simultaneously. In the Information Systems Report, we track email communication and how many pieces of information they send to affiliates. No state aid will be kept for administration,					
	regulatory criteria applied? 18) Has the CDDO cancelled/suspended an affiliate agreement? If so, was the appropriate regulatory criteria applied? 19) Does the CDDO solicit input from all affiliates regarding policies/procedures, major local systems change and statewide				everyone in, not enough providers ever it seems. Not w/in this review period. In 2009 in partnership with the state, they did suspend an agreement and they cancelled their license. Pretty significant issues to say the least. The state and DPOK partnered and did process simultaneously. In the Information Systems Report, we track email communication and how many					
	regulatory criteria applied? 18) Has the CDDO cancelled/suspended an affiliate agreement? If so, was the appropriate regulatory criteria applied? 19) Does the CDDO solicit input from all affiliates regarding policies/procedures, major local systems change and statewide initiatives for which they represent your				everyone in, not enough providers ever it seems. Not w/in this review period. In 2009 in partnership with the state, they did suspend an agreement and they cancelled their license. Pretty significant issues to say the least. The state and DPOK partnered and did process simultaneously. In the Information Systems Report, we track email communication and how many pieces of information they send to affiliates. No state aid will be kept for administration,					
	regulatory criteria applied? 18) Has the CDDO cancelled/suspended an affiliate agreement? If so, was the appropriate regulatory criteria applied? 19) Does the CDDO solicit input from all affiliates regarding policies/procedures, major local systems change and statewide initiatives for which they represent your area? If so, how?				everyone in, not enough providers ever it seems. Not w/in this review period. In 2009 in partnership with the state, they did suspend an agreement and they cancelled their license. Pretty significant issues to say the least. The state and DPOK partnered and did process simultaneously. In the Information Systems Report, we track email communication and how many pieces of information they send to affiliates. No state aid will be kept for administration, they all go to services. We've stood really firm on that. Drafts pretty much whatever is going on.					
	regulatory criteria applied? 18) Has the CDDO cancelled/suspended an affiliate agreement? If so, was the appropriate regulatory criteria applied? 19) Does the CDDO solicit input from all affiliates regarding policies/procedures, major local systems change and statewide initiatives for which they represent your				everyone in, not enough providers ever it seems. Not w/in this review period. In 2009 in partnership with the state, they did suspend an agreement and they cancelled their license. Pretty significant issues to say the least. The state and DPOK partnered and did process simultaneously. In the Information Systems Report, we track email communication and how many pieces of information they send to affiliates. No state aid will be kept for administration, they all go to services. We've stood really firm on that. Drafts pretty much whatever is					

21) Do you explain the difference between the	\boxtimes		In application packets there is a gray sheet, what is a CDDO? Another brochure to
CDDO and CSP functions to families and			answer questions about services when the CDDO offers presentations. All information
consumers? If so, how?			is covered in decision making meetings.
22) Do all CSPs in your area serve anyone	\boxtimes		Yes, they do. Cheryl holds uniform access very highly. Takes people to task when
requesting services, regardless of severity			there is any deviance from that. Have some specialization – Mosaic in Ellsworth does
of disability? If not, please explain			not do case management for children. Sometimes they get some pushback at the onset
			of a provider selection. To CSPs – "They have selected you, you need to figure out how
			you are going to." Sometimes they hear about it when someone wants to transition. The
			CDDO is not always people's favorite person.
23) Does the CDDO QA process assure			Refer to folder 10 cover sheet, here are your services, did you get what you paid for etc.
services are provided in a manner			Yes, they do.
consistent with Article 64 including:			
Choice, Person-Centered, Rights &			
Responsibilities, Paid/Delivered, Third			
party payment responsibility, Report ANE?			
If so, how?		 	
24) Does the CDDO inform persons and		Ш	Have the actual procedure on the website. In all letters it says to contact the CDDO if
providers of the dispute resolution process?			they'd like pursue the dispute resolution process. They have talked about including a
If so, how?			flow chart or easy to understand the process to accompany the letters. They feel they
			could help to provide some more education. This would be an area of improvement.
25) What does your CDDO do in terms of best		\boxtimes	Coalition that has come together that has put together some best practices. Helped us to
practices, or something that may set you			be the most efficient we can be in our rural areas. It take a lot to get to do 1200 plus
apart from other CDDOs across the state?			assessments face to face. DPOK brings a separation for other CDDOs who are not
What are your organizations greatest			separated from the CSP. Having that funding advisory panel to have an extra set of eyes
strengths?			to look at that. Instead of just sending out a packet of info once s a year to see if people
			still want to be on the waitlist. They have a dedicated person to make calls to check in
			with the person to see how they are doing, do they still want to be on the WL. This has
			helped with clean up. Staff at DPOK have lots of years of experience in other systems.
			Laurie worked as a trainer for many years, Christi in a mental health center, also MCO
			care coordinator, Cheryl did direct services. All of those pieces help to make us stronger
			as a whole.
26) In your opinion, what are some areas your		\boxtimes	Dispute resolution, want to come up with a better tool when they send out negative
CDDO could make improvements.			actions. Enhance follow up strategies with people who do cold calls. Five day follow
			up with every walk in and every cold call. Working with a company who is customizing
			a dataset for us so staff are promoted to get in contact. More community based training

				for people with disabilities and their families. Looking at offering one on guardianship and other topics they may be interested in. Much more efficient QA system. QA will be
				built in to the new database. Need alerts so they can follow up. Otherwise they don't get
				any information back. Automatic error functions built in to it if certain follow up does not occur by staff.
27) What CDDO function do you find to be the		\vdash		Service access barriers in crisis. Friday afternoon this person is pulled from their home.
most challenging?				Mom and dad just went in to the nursing home. Need immediate assistance, can't go to
				homeless shelter, how do we get something? Use state aid for part of that, it's still a
				process and it's still hard. Have to still get Medicaid approved if it's not there, get an
				MCO on board if it's not there etc. Urgent times when your stomach is churning to try
				to get the right things in place for the person. Watching people struggle when it's the system that's keeping them from getting what they need.
28) What does your organization do in terms of				We worked with board and executive management and we have a laundry list of goals.
strategic planning? Looking forward over				Comprehensive database that staff are able to go in and out of – billing, qa, eligibility
the next five years, what sort of goals may				etc. Looking at our infrastructure within who does what since 2002 or so been too long.
your organization be working towards?				New we needed some mid-level management to handle the day to day operations.
				Cheryl accepted the access coordinator position to help fill this gap. Hate the fact when
				someone walks through the door they've met with 5 different people. Very confusing
				and there's no way to develop a relationship. Let me walk through the system with one person. Looking at developing a position that is one person. After that, some new
				projects we could partner on MFEI etc.
29) How does your organization measure your				ISR report. Different quarterly state reports. Staff are tracking on different
success? Specifically, what sort of data				spreadsheets. Database will be nice to have. IS report will come straight from there.
does your CDDO capture? How do you				
analyze the data?	7	N N	/ A	COMMENTE
BASIS ASSESSOR INTERVIEW CHRISTI AND LAURIE, BASIS ASSESSOR		11 11	/A	COMMENTS
1) Please walk us through the assessment		ПП		Initial: Send out checklist, call person and inform them they have assessment coming
process for an initial assessment and a				up. Show them choice form. If they have case manager, notify case manager.
reassessment. What does the timeline look				
like from start to completion?				Reassessment: print off list through KAMIS, work on scheduling with CM or
				person/guardian and support staff. Conduct BASIS, bring it back and take it to Jamie on
				Monday's/Thursday (twice a week). Keep things timely. Send out checklist, call person and tell them that they are informed.
2) Is the consumer always present for their				Goal is that consumer is always present. There have been crisis situations (e.g. BASIS
2) is the consumer arways present for their				Goal is that consumer is always present. There have been crisis situations (e.g. DASIS

BASIS assessment? If not, please explain			scheduled for young man in Hutch and he ended up going into PRTF/Hospital, just met
why.			with father). Has done initial BASIS with parents who thought child would not do well
			in setting. Meet with parent and then make arrangements before leaving town to go by
			and at least meet the individual. Intent is to have them in BASIS. Once in a while some
			of the adults are not comfortable in settings, they come and then they excuse them if not
			handling things well or not comfortable. (e.g. client gets excitable with guardian
			present, she did not come, but makes a point to visit the person). Make sure they are
			content with services. Sometimes if they are getting paid to work they do not want to go
			to BASIS so they will go to their work to visit with them.
3) Does the CDDO report BASIS information	\boxtimes		Have 365 rule for BASIS to be entered from last BASIS, stay prior to that date. On
to KDADS in the agreed upon timeframe?			initials have 5 days to schedule and 30 days to complete assessment. Turn BASIS in to
If not, please explain.			Jamie twice a week on Mondays and Thursdays and she enters them in within 3 days.
			Sometimes Cheryl will enter them in if something comes up.
4) What do you find to be the most		\boxtimes	Coordinating with all the parties. Sometimes it is not too bad, and sometimes it is a
challenging aspect of your position?			nightmare. Foster care is most difficult
5) In your opinion, what improvements can		\boxtimes	Be more consistent being able to meet with everyone face-to-face, would be nice to do
be made to the assessor process?			video conference or skyping. Challenging to convince guardian of the need to get this
			done.
6) What sorts of education and training is			State website training (not a fan), staff had to help due to having to answer a couple
offered to you by the CDDO or you			questions wrong to pass. Get emailed opportunities, training in Topeka, CDDO is very
participate on your own?			open to them training. Train with interhab. Have eligibility workgroup and BASIS
			roundtable that meets at least quarterly. Work closely within the office and with peers,
			it is very helpful.

REBUTTAL COMMENTS

Hi Mieke,

Specifically, the reason for the finding was based on Article 64 Regulation 30-64-27 (5) (A) & (B)

(5) The CDDO or affiliate meets both of these requirements:(A) Is reporting any suspicions of abuse, neglect, or exploitation to the appropriate state agency; and (B) has corrected or is actively in the process of correcting the cause of any confirmed violation.

The appropriate state agency referenced above would be DCF and KDADS per the Adverse Incident Reporting Policy. Both are requirements. Based upon evidence presented at the Peer Review and a conversation with a CDDO staff, the State of Kansas does not believe the current process DPOK has in place meets the above mentioned requirements to ensure for the health and welfare of persons served. Evidence provided demonstrates only a handful of your affiliates are reporting critical incidents in to the local CDDO system, let alone AIR and APS. The CDDO has a responsibility to help ensure all affiliates are making the necessary reports to the appropriate state agencies. When reviewers asked a DPOK staff member how they are informed APS/CPS reports are being made, it was noted this is not something that is tracked or followed up on. The provider either offers up the information or they do not. This is not adequate in order for the CDDO to be in compliance with this regulation.

Issuing a finding in this circumstance is appropriate so the State can document and receive detailed information on how you are improving your current system. This process will require KDADS monitoring and follow-up to ensure implementation within the agreed upon timeframes.

Program Integrity has presented your rebuttal to the Commissioner for her consideration and it is the commission's decision the finding will stand.

Melissa McDaniel MS

Program Integrity Manager Community Services and Programs Commission Kansas Department for Aging and Disability Services New England Building 503 S. Kansas Avenue Topeka, KS 66603-3404

Office: (785) 291-3632 Fax: (785) 296-0256

PLEASE NOTE MY NEW EMAIL ADDRESS Melissa.mcdaniel@ks.gov

From: Mieke Hoeffner [mailto:miekeh@dpok.com]

Sent: Thursday, November 02, 2017 4:37 PM **To:** Cheryl Rutz; Melissa McDaniel [KDADS]

Cc: sjennings@biglakes.org; Amy Penrod; Colin Rork [KDADS]; Linda Young [KDADS]; Shelia Nelson-Stout;

mcmanagement@peoplepc.com

Subject: Re: DPOK Peer Review Report 10-23-17

Good afternoon Melissa,

DPOK, Inc. would like to extend our appreciation for the opportunity to show you and the review team what we do at our CDDO.

In response to the *Finding* on the peer review, DPOK is requesting the *Finding* be changed to a *Recommendation for CDDO* as we feel the review team's input is more recommended enhancements to the current system rather than a finding that no evidence of a quality assurance system exists.

We are putting enhancements in place with our current quality assurance system, so it evolves into a more robust and engaging process, so our concern does not lie with the recommendations the review team made, our concern is a *Finding* indicates something was not present.

Thank you for your consideration and again for your time spent on this review.

Respectfully,

Mieke

Mieke Hoeffner

CDDO Director

Disability Planning Organization of Kansas, Inc.

119 W. Iron, 4th Floor
P.O. Box 1067
Salina, KS 67402-1067
785-823-3173 * 866-886-3765 (Toll Free) * 785-823-3299 (FAX) * www.dpok.com

>>> "Melissa McDaniel [KDADS]" < Melissa.McDaniel@ks.gov> 10/23/2017 3:11 PM >>>

Good afternoon Mieke & Cheryl,

Attached are the results of your recent Peer Review. Thank you again for all the hard work and effort you put in to this process. Please let me know if you have any questions or concerns related to any findings/recommendations/comments etc. As you are aware, your organization has 10 business days to provide any sort of rebuttal you'd like to provide back to KDADS. If nothing is received within that timeframe, please plan to return your completed Performance Improvement Plan (PIP) which is due in 30 calendar days. I had a few holidays and days off to take in to consideration in the upcoming month, so please don't hesitate to correct me in the event I've miscalculated the December 7th due date.

Thank you again,

Melissa McDaniel MS

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